

## The National Minimum Wage

### Current Rates (to 30<sup>th</sup> September 2011):

Rate	Requirements
£5.93	The main rate for workers aged 21 and over
£4.92	The 18 – 20 rate
£3.64	The 16 – 17 rate for workers above school leaving age but under 18
£2.50	The apprentice rate, for apprentices under 19 or 19 and over and in the first year of their apprenticeship.

### From 1<sup>st</sup> October 2011:

Rate	Requirements
£6.08	The main rate for workers aged 21 and over
£4.98	The 18 – 20 rate
£3.68	The 16 – 17 rate for workers above school leaving age but under 18
£2.60	The apprentice rate, for apprentices under 19 or 19 and over and in the first year of their apprenticeship.

*Please note if your employee is of compulsory school age, they are not entitled to the NMW.*

Historical information on the rates of National Minimum Wage can be found on

[www.direct.gov.uk](http://www.direct.gov.uk)

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